

Session 17
Performance management

Chemical management / environment management performance efforts to engage with company`s various stakeholders. Non-financial performance reporting improves stakeholder dialogue, results in reputational improvements, increases employee awareness, leads to stronger internal commitment and provision of environmental, health safety information and can opens new market opportunities.

The implementation of this session will require about 50 minutes.

Learning outcomes

At the end of this session, the participants will be able to

1. select meaningful indicators to measure progress.

Training materials required

Presentations	Handouts/Worksheets	Reading
PPT 17_Performance management	Workbook session 17	REMC Company Handbook – sections 7.3

Session plan

Time in min	Content/Activity	Reference/Material
5	Introduction <ul style="list-style-type: none"> • Present learning outcomes and overview of the session 	<i>PPT 17_Performance management slides 1 – 3</i>
40	Presentation - Chemical /environmental performance indicators <ul style="list-style-type: none"> • Discuss different types of performance indicators • How can set relevant performance indicators and their benefits • How can prepare management action plan Group exercise: Key Performance Indicators (KPI) <ul style="list-style-type: none"> • Which of these KPIs are you already using? • Which further KPIs could enhance your current reporting system? Ask the participants present their findings to the peers and share the knowledge.	<i>PPT 17_Performance management slides 5-20</i> <i>Workbook session 17</i>
5	Closing <ul style="list-style-type: none"> • Q&A • Summaries key points of the session 	PPT 17_Performance management slides 21-22